



Youth Mentor role description & agreement

Name of volunteer: _____

Thank you and welcome to the **Re:fresh** team!

We are so excited to have you join with us in this important ministry.

Our commitment to you

You are joining a team which, together with the whole church, commits itself to the care and nurturing, protecting and the safeguarding of young people. On behalf of the members of this church, we undertake to support you and your work, by prayer, by our interest and by providing resources and training when appropriate.

Matt Easton and Chrissie Dore (Re:refresh coordinators) will give you primary support and are there to discuss any matters of concern. Nikki Latham (Operations) provides secondary support and oversight.

Your responsibilities

Responsibilities we expect all members of the children and youth ministry teams to uphold are:

- Pursue a high standard in your personal spiritual life, regularly reading the Bible, praying and attending church, seeking a transformation of your character to be more like Jesus.
- Pursue a high moral standard in your personal and family life (Colossians 3:3–11, 1 Thessalonians 4:1–8, 1 Timothy 3:8–13), setting a good example and particularly avoiding areas that are common problems for teenagers, such as sexual immorality (sex outside marriage, pornography etc), substance abuse (drinking, smoking, drugs), gossip, bullying.
- Pray regularly for your group of young people and helpers.
- Observe and put into practice the safeguarding measures and procedures outlined in the church's safeguarding policy and procedures. Report any and all safeguarding concerns to Matt, Nikki or Jane Golden (Designated Person for Safeguarding)
- Report any disclosure of abuse to Jane Golden within 24 hours.
- Attend any required training and youth ministry meetings.

Specific responsibilities of your role are:

- To meet with your assigned mentee regularly
- To pray for your assigned mentee regularly in between meetings
- To fulfil the expectations of the youth mentoring agreement between yourself and your mentee
- To follow the expectations for mentors and safeguarding guidance of the [youth mentoring policy](#)

Communication

All voluntary positions will be regularly reviewed by the church in terms of need, suitability and whether the volunteer wishes to continue. Please feel free to contact [Matt](#), [Chrissie](#) or [Nikki](#) to discuss any concerns you have and where appropriate your development and training needs.

Working with children and young people is a responsibility, but it also brings great rewards. We hope you will enjoy your work and thank you for your willingness to serve.

Declaration

to be completed by the volunteer

I understand the nature of the work I am to do.

I have read the church's [guidelines for safeguarding](#) and the [youth mentoring policy](#). I understand that it is my duty to protect the young people with whom I come into contact. I agree to abide by the policies and procedures agreed by the church for the protection of children and young people.

Signed (Mentor)

Signed (Re:refresh coordinator)

Date

*One copy of this form should be retained by the volunteer and one by the church.
If the person is appointed to a new role, or if the role changes a new form should be completed.*