



Principles:

1. Ultimate leadership is our Lord and Trustee authority through appointment or election by the Members (with certain items reserved to Members).
2. Whilst the chart is hierarchical in form for ease of presentation - the implicit basis is servant leadership.
3. Sub-groups include min 2 Trustees (always 1 at meetings/continuity when 1 steps down) + volunteers with relevant gifts/passion/development prospective leaders.
4. MSG remains Trustees only and renamed Pastoral and Strategy Sub-Group to reflect primary purpose.
5. Constitution requires minutes from each sub-group - great communication; drives action; provides accountability.
6. Members' meetings often include feedback from one or more sub-groups ideally by serving Members rather than Trustees.
7. Reporting lines indicated by unbroken line. Assistant Minister to Senior Minister; Senior Minister to Trustees represented by Church Secretary.
8. Dotted line indicates key oversight and liaison.
9. Secretary to attend weekly staff meetings inc Operations Manager and Administration representative.
10. All staff have access to Trustees; office-based staff to join Trustees' meetings min. annually.