

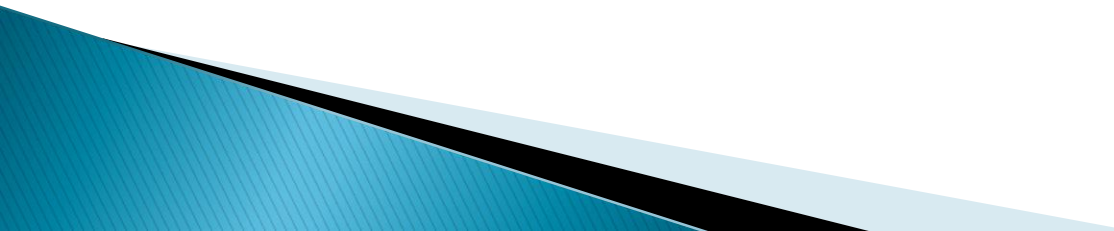
# RUISLIP BAPTIST CHURCH

Building a vibrant Christ-centred Community  
with a vision for extending His kingdom

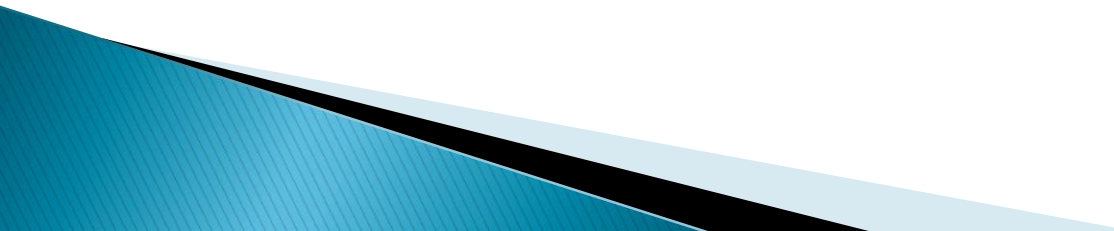
SPECIAL CHURCH MEMBERS' MEETING 31<sup>ST</sup> MARCH 2021

“Go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

*(Matthew 28:19–20).*



# AGENDA

1. Prayer and worship
  2. Approval of minutes of last meeting (27th January 2021)
  3. Youth and children update
  4. COVID-19 report
  5. Membership matters
  6. Derek – sabbatical
  7. Report from Church Treasurer  
Includes vote on future letting of Oxford Drive
  8. Report from Church Secretary  
Includes feedback from Trustees away-day and planned use of breakout rooms
  9. AOB
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# STRATEGIC PRIORITIES

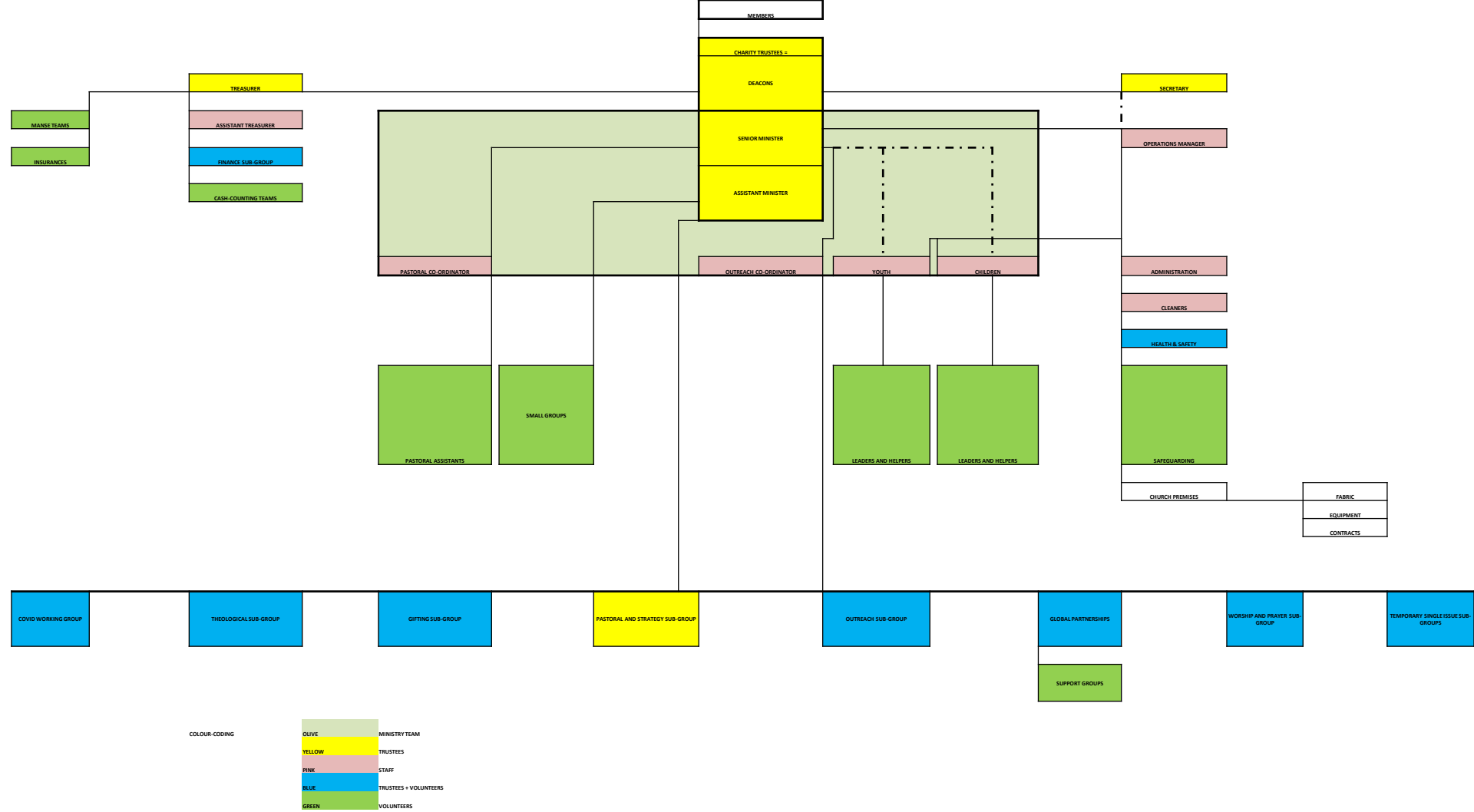
RANK	TITLE
	Youth/Children inc. succession of uniformed organisations already in train
1	Leadership structures/organisation/management/information
2	Evangelism strategy
3	Senior Minister transition
4	Young adults
5	Inter-generational church
6	Giftings and their use
7	The older generation
8	Building management
	Other topics for focus: digital revolution; pastoral care; prayer and race

# EVANGELISM STRATEGY

- ▶ Re-purpose 2020 vision;
- ▶ Create a group to research and engage local ethnic make-up;
- ▶ Establish a ministry for critical workers including NHS;
- ▶ Establish appetite for continuing groups that haven't run since lockdown;
- ▶ How to equip fellowship with evangelistic skills;
- ▶ Seek early opportunities post lockdown for community engagement – Trader's Day suggested;
- ▶ Capitalise on opportunities that digital age has created including live-streaming;
- ▶ Inclusiveness when engaging others to deliver activities;
- ▶ Strengthen relationships with local churches and support each other;
- ▶ Re-invention of Sunday evening services with increased creativity;
- ▶ Resourcing the church members to enable gospel sharing e.g. Sharepoint.

# SENIOR MINISTER TRANSITION

- ▶ Process needs to start now;
- ▶ A sub-group of 5 or 6 people should be created to whom the task is delegated and who drive the process;
- ▶ 2 of the founding group members should be the Church Officers: Secretary and Treasurer;
- ▶ The group should include at least 1 person who is not a Trustee; possibly some-one with a younger person perspective;
- ▶ The group should consult regularly with other Trustees;
- ▶ Obtain from Derek as much information as possible to support the process;
- ▶ Support Derek through the process up to and beyond recruitment;
- ▶ Keep staff informed especially Barry;
- ▶ Utilise denominational resources and knowledge including LBA;
- ▶ Create a prayer framework (not just Trustee level) around the objective and process.



**Principles:**

1. Ultimate leadership is our Lord and Trustee authority through appointment or election by the Members (with certain items reserved to Members).
2. Whilst the chart is hierarchical in form for ease of presentation - the implicit basis is servant leadership.
3. Sub-groups include min 2 Trustees (always 1 at meetings/continuity when 1 steps down) + volunteers with relevant gifts/passion/development prospective leaders.
4. MSG remains Trustees only and renamed Pastoral and Strategy Sub-Group to reflect primary purpose.
5. Constitution requires minutes from each sub-group - great communication; drives action; provides accountability.
6. Members' meetings often include representatives from one or more sub-groups ideally by serving Members rather than Trustees.
7. Reporting lines indicated by unbroken line. Assistant Minister to Senior Minister; Senior Minister to Trustees represented by Church Secretary.
8. Dotted line indicates key oversight and liaison.
9. Secretary to attend weekly staff meetings inc Operations Manager and Administration representative.
10. All staff have access to Trustees; office-based staff to join Trustees' meetings min. annually.

# BUDGET COMPARISON (HOURS PER WEEK)

EXISTING ROLES		NEW ROLES	
CHILDREN'S WORKER	35	CYF WORKER	25
YOUTH WORKER	35	YOUTH LEADER	20
ORC	12	YOUTH/CHILDREN ADMINISTRATOR	15
		OUTREACH CO-ORDINATOR	8
		OPERATIONS MANAGER	25
	82		93
MANSE RENTAL* (£16,500 PA)	23		
<b>TOTAL HOURS</b>	<b>105</b>		<b>93</b>

\* Hours equivalent